HR
State of Washington

DEPARTMENT OF PERSONNEL
Organizational & Employee Development Services

Mid-Management Leadership Academy
01-09-M430

A good thing just got better! Join DOP and our new teaching partner, UW Tacoma, for the 2010 Mid-Management Leadership Academy.

Today's public sector leaders face the challenge of managing complex organizations in a time of scarce resources of a global magnitude. Managing in lean times requires a different kind of leadership and even experienced leaders need to build on their talents.

This seven day **Mid-Management Leadership Academy** (MMLA) builds performance management and leadership competencies among state managers. The academy begins with a four day session followed by a one month project. Attendees meet again for three days of additional skill development and project presentations.

The Academy, based on understanding people's strengths, is highly interactive, project driven, and specifically intended for participants to develop and practice high performance management skills. We partner with senior state leaders to assure the best applied management learning possible. The core leadership program focuses on building strength based culture and leadership competencies.

Academy Topics
- Strategic Planning
- Customer/Public Focus
- Organizational Teambuilding
- Risk Management and Ethics
- Government Management Accountability and Performance (GMAP)
- Internal and External Communication
- Interpersonal Leadership Assessment
- Measurement of Results
- Application of Individual and Team Strengths
- Problem Solving

Audience: Mid to senior managers

Time Commitment: Seven days split between two sessions of 4 and 3 days, also includes a month-long personal project completed between the two sessions.

Session Dates: TBD

Where: TBD

Cost: $1,250 – Lunch and course materials included

Nomination Process: Candidates are nominated by agency directors or their delegate.

Questions: Contact Kristi Morrish at 360.664.1971, KristiM@dop.wa.gov or Rachael Stich at 360.664.1932, RachaelS@dop.wa.gov.